

ALBEMARLE COUNTY PUBLIC SCHOOLS

# ANNUAL REPORT 2025

## *Appendices*



ALBEMARLE COUNTY



PUBLIC SCHOOLS

# Teacher 5-Year Trends

|                                     | <u>21-22</u> | <u>22-23</u> | <u>23-24</u> | <u>24-25</u> | <u>25-26</u>  |
|-------------------------------------|--------------|--------------|--------------|--------------|---------------|
| <b>Total Staff</b>                  | 1,378        | 1,339        | 1,408        | 1,398        | <b>1395</b>   |
| Male                                | 23%          | 24%          | 23%          | 21%          | <b>22%</b>    |
| Female                              | 77%          | 76%          | 77%          | 78%          | <b>78%</b>    |
| White (Non-Hispanic)                | 89%          | 89%          | 87%          | 87%          | <b>86%</b>    |
| Black or African American           | 5%           | 4%           | 6%           | 6%           | <b>6%</b>     |
| Hispanic or Latino                  | 2%           | 2%           | 3%           | 3%           | <b>4%</b>     |
| Asian                               | 1%           | 2%           | 2%           | 2%           | <b>2%</b>     |
| American Indian or Alaskan Native   | <1%          | <1%          | <1%          | <1%          | <b>&lt;1</b>  |
| Native Hawaiian or Pacific Islander | <1%          | <1%          | <1%          | 0%           | <b>0%</b>     |
| Two or More Races                   | 2%           | 2%           | 2%           | 2%           | <b>2%</b>     |
| Average Age                         | 42           | 42           | 42           | 43           | <b>43</b>     |
| Average Years of Service            | 8            | 8            | 8            | 8            | <b>8</b>      |
| <b>New Hires</b>                    | 220          | 209          | 252          | 180          | <b>186</b>    |
| Male                                | 22%          | 26%          | 16%          | 13%          | <b>30%</b>    |
| Female                              | 78%          | 74%          | 84%          | 87%          | <b>70%</b>    |
| White (Non-Hispanic)                | 81%          | 84%          | 75%          | 83%          | <b>79%</b>    |
| Black or African American           | 6%           | 5%           | 14%          | 4%           | <b>8%</b>     |
| Hispanic or Latino                  | 4%           | 3%           | 6%           | 8%           | <b>8%</b>     |
| Asian                               | 3%           | 3%           | 2%           | 2%           | <b>3%</b>     |
| American Indian or Alaskan Native   | 0%           | 0%           | 0%           | 0%           | <b>&lt;1%</b> |
| Native Hawaiian or Pacific Islander | <1%          | <1%          | 0%           | 0%           | <b>0%</b>     |
| Two or More Races                   | 5%           | 4%           | 3%           | 3%           | <b>2%</b>     |
| <b>Retirements Only</b>             | 34           | 44           | 32           | 41           | <b>40</b>     |
| Male                                | 12%          | 11%          | 22%          | 32%          | <b>13%</b>    |
| Female                              | 88%          | 89%          | 78%          | 68%          | <b>87%</b>    |
| White (Non-Hispanic)                | 91%          | 95%          | 97%          | 95%          | <b>97%</b>    |
| Black or African American           | 6%           | 5%           | 0%           | 0%           | <b>3%</b>     |
| Hispanic or Latino                  | 3%           | 0%           | 3%           | 5%           | <b>0%</b>     |
| Asian                               | 0%           | 0%           | 0%           | 0%           | <b>0%</b>     |
| American Indian or Alaskan Native   | 0%           | 0%           | 0%           | 0%           | <b>0%</b>     |
| Native Hawaiian or Pacific Islander | 0%           | 0%           | 0%           | 0%           | <b>0%</b>     |
| Two or More Races                   | 0%           | 0%           | 0%           | 0%           | <b>0%</b>     |
| Average Age at Retirement           | 62           | 58           | 60           | 62           | <b>62</b>     |
| <b>All Separations</b>              | 169          | 236          | 159          | 186          | <b>178</b>    |
| Male                                | 14%          | 22%          | 22%          | 23%          | <b>17%</b>    |
| Female                              | 86%          | 78%          | 78%          | 77%          | <b>83%</b>    |
| White (Non-Hispanic)                | 85%          | 86%          | 85%          | 83%          | <b>83%</b>    |
| Black or African American           | 5%           | 7%           | 4%           | 7%           | <b>6%</b>     |
| Hispanic or Latino                  | 7%           | 2%           | 4%           | 6%           | <b>4%</b>     |
| Asian                               | 1%           | 1%           | 2%           | 2%           | <b>3%</b>     |
| American Indian or Alaskan Native   | 1%           | 0%           | 0%           | 0%           | <b>0%</b>     |
| Native Hawaiian or Pacific Islander | 0%           | 1%           | 0%           | <1%          | <b>0%</b>     |
| Two or More Races                   | 2%           | 3%           | 6%           | 1%           | <b>2%</b>     |
| <b>Retention Rate</b>               | 87.40%       | 82.90%       | 88.10%       | 86.79%       | <b>87.27%</b> |

Total Staff as of 8/31/2025. New Hires, Retirements and Terminations for the period 9/1/24 - 8/31/25.

# Classified 5-Year Trends

|                                     | 20-21  | 21-22  | 22-23  | 23-24  | 24-25  | 25-26* |
|-------------------------------------|--------|--------|--------|--------|--------|--------|
| <b>Total Staff</b>                  | 1,056  | 1,131  | 1,134  | 1,204  | 1,255  | 1302   |
| Male                                | 28%    | 27%    | 26%    | 26%    | 27%    | 28%    |
| Female                              | 72%    | 73%    | 74%    | 74%    | 73%    | 72%    |
| White (Non-Hispanic)                | 72%    | 69%    | 68%    | 64%    | 63%    | 65%    |
| Black or African American           | 20%    | 21%    | 20%    | 22%    | 22%    | 21%    |
| Hispanic or Latino                  | 4%     | 4%     | 5%     | 6%     | 6%     | 6%     |
| Asian                               | 3%     | 4%     | 4%     | 5%     | 5%     | 5%     |
| American Indian or Alaskan Native   | <1%    | <1%    | <1%    | <1%    | <1%    | <1%    |
| Native Hawaiian or Pacific Islander | <1%    | 0%     | 0%     | <1%    | 0%     | 0%     |
| Two or More Races                   | 2%     | 2%     | 2%     | 2%     | 2%     | 2%     |
| Average Age                         | 49     | 47     | 47     | 47     | 47     | 48     |
| Average Years of Service            | 8      | 7      | 7      | 6      | 6      | 7      |
| <b>New Hires</b>                    | 51     | 323    | 349    | 375    | 299    | 217    |
| Male                                | 22%    | 23%    | 24%    | 24%    | 29%    | 35%    |
| Female                              | 78%    | 77%    | 76%    | 76%    | 71%    | 65%    |
| White (Non-Hispanic)                | 75%    | 65%    | 66%    | 55%    | 60%    | 61%    |
| Black or African American           | 14%    | 20%    | 17%    | 24%    | 25%    | 23%    |
| Hispanic or Latino                  | 2%     | 4%     | 8%     | 10%    | 6%     | 8%     |
| Asian                               | 8%     | 5%     | 5%     | 6%     | 4%     | 5%     |
| American Indian or Alaskan Native   | 0%     | <1%    | 1%     | <1%    | 1%     | 0%     |
| Native Hawaiian or Pacific Islander | 0%     | 0%     | 0%     | <1%    | 0%     | 0%     |
| Two or More Races                   | 2%     | 6%     | 3%     | 4%     | 4%     | 2%     |
| <b>Retirements Only</b>             | 47     | 49     | 40     | 31     | 35     | 23     |
| Male                                | 19%    | 24%    | 40%    | 26%    | 26%    | 48%    |
| Female                              | 81%    | 76%    | 60%    | 74%    | 74%    | 52%    |
| White (Non-Hispanic)                | 74%    | 86%    | 80%    | 84%    | 77%    | 71%    |
| Black or African American           | 23%    | 10%    | 18%    | 13%    | 23%    | 26%    |
| Hispanic or Latino                  | 2%     | 2%     | 3%     | 3%     | 0%     | 4%     |
| Asian                               | 0%     | 2%     | 0%     | 0%     | 0%     | 0%     |
| American Indian or Alaskan Native   | 0%     | 0%     | 0%     | 0%     | 0%     | 0%     |
| Native Hawaiian or Pacific Islander | 0%     | 0%     | 0%     | 0%     | 0%     | 0%     |
| Two or More Races                   | 0%     | 0%     | 0%     | 0%     | 0%     | 0%     |
| Average Age at Retirement           | 64     | 62     | 64     | 66     | 66     | 63     |
| <b>All Separations</b>              | 224    | 248    | 310    | 230    | 248    | 221    |
| Male                                | 26%    | 23%    | 29%    | 24%    | 27%    | 33%    |
| Female                              | 74%    | 77%    | 71%    | 76%    | 73%    | 67%    |
| White (Non-Hispanic)                | 72%    | 72%    | 69%    | 69%    | 61%    | 57%    |
| Black or African American           | 21%    | 18%    | 19%    | 18%    | 25%    | 29%    |
| Hispanic or Latino                  | 3%     | 4%     | 5%     | 7%     | 4%     | 6%     |
| Asian                               | 2%     | 3%     | 5%     | 2%     | 4%     | 5%     |
| American Indian or Alaskan Native   | 0%     | 0%     | <1%    | <1%    | 1%     | <1%    |
| Native Hawaiian or Pacific Islander | <1%    | 0%     | 0%     | 0%     | <1%    | 0%     |
| Two or More Races                   | 2%     | 3%     | 3%     | 4%     | 4%     | 2%     |
| <b>Retention Rate</b>               | 80.40% | 76.50% | 72.60% | 79.70% | 79.40% | 82.39% |

Total Staff as of 8/31/25. New Hires, Retirements and Terminations for the period 9/1/24 - 8/31/25.

\* Since "administrators" were redefined beginning in 25-26 to reflect only employees that are truly in administrative positions, some employees that were considered administrators in 2024-2025 are now considered classified. Thus there are more classified employees in 2025-2026.

# Division Statistics - 9/1/2024 - 8/31/2025

|                                 | Employee Count 8/31/25* | Male       | Female      | White       | Black or African American | Hispanic or Latino | Asian     | American Indian or Alaskan Native | Two or More Races | Average Years of Service | New Hires 9/1/2024 - 8/31/2025** | Separation**  |                                     | Turnover***   |  |
|---------------------------------|-------------------------|------------|-------------|-------------|---------------------------|--------------------|-----------|-----------------------------------|-------------------|--------------------------|----------------------------------|---------------|-------------------------------------|---------------|--|
|                                 |                         |            |             |             |                           |                    |           |                                   |                   |                          |                                  | All Employees | Retirement or Death in Service Only | All Employees | Excluding Retirement or Death in Service |
| <b>Elementary Schools</b>       |                         |            |             |             |                           |                    |           |                                   |                   |                          |                                  |               |                                     |               |  |
| Agnor                           | 85                      | 10         | 75          | 68          | 8                         | 4                  | 2         | 2                                 | 1                 | 7                        | 16                               | 16            | 5                                   | 18.82%        | 12.94%                                   |
| Baker-Butler                    | 99                      | 8          | 91          | 79          | 7                         | 8                  | 4         |                                   | 1                 | 6                        | 17                               | 19            | 6                                   | 19.19%        | 13.13%                                   |
| Broadus Wood                    | 48                      | 3          | 45          | 45          | 1                         |                    | 1         |                                   | 1                 | 7                        | 5                                | 9             | 1                                   | 18.75%        | 16.67%                                   |
| Brownsville                     | 78                      | 8          | 70          | 72          | 2                         | 1                  | 2         |                                   | 1                 | 8                        | 6                                | 13            | 2                                   | 16.67%        | 14.10%                                   |
| Crozet                          | 67                      | 6          | 61          | 65          | 2                         |                    |           |                                   |                   | 8                        | 5                                | 9             | 1                                   | 13.43%        | 11.94%                                   |
| Greer                           | 98                      | 10         | 88          | 72          | 12                        | 6                  | 5         |                                   | 3                 | 7                        | 13                               | 15            | 2                                   | 15.31%        | 13.27%                                   |
| Hollymead                       | 72                      | 8          | 64          | 57          | 6                         |                    | 7         |                                   | 2                 | 9                        | 7                                | 7             | 1                                   | 9.72%         | 8.33%                                    |
| Ivy                             | 47                      | 4          | 43          | 42          |                           | 2                  |           | 1                                 | 2                 | 8                        | 7                                | 6             | 1                                   | 12.77%        | 10.64%                                   |
| Mountain View                   | 115                     | 14         | 101         | 82          | 10                        | 19                 | 3         |                                   | 1                 | 8                        | 11                               | 18            | 3                                   | 15.65%        | 13.04%                                   |
| Murray Elem                     | 43                      | 7          | 36          | 36          | 2                         | 3                  | 1         |                                   | 1                 | 8                        | 7                                | 5             | 1                                   | 11.63%        | 9.30%                                    |
| Red Hill                        | 38                      | 4          | 34          | 32          | 3                         | 2                  | 1         |                                   |                   | 6                        | 10                               | 7             |                                     | 18.42%        | 18.42%                                   |
| Scottsville                     | 38                      | 8          | 30          | 34          | 1                         | 3                  |           |                                   |                   | 6                        | 4                                | 4             |                                     | 10.53%        | 10.53%                                   |
| Stone-Robinson                  | 75                      | 4          | 71          | 66          | 4                         | 1                  | 1         |                                   | 3                 | 8                        | 9                                | 12            | 2                                   | 16.00%        | 13.33%                                   |
| Stony Point                     | 40                      | 3          | 37          | 34          | 1                         | 1                  | 1         |                                   | 3                 | 10                       | 8                                | 5             | 1                                   | 12.50%        | 10.00%                                   |
| Woodbrook                       | 93                      | 8          | 85          | 65          | 16                        | 4                  | 5         |                                   | 3                 | 5                        | 12                               | 11            |                                     | 11.83%        | 11.83%                                   |
| <b>Secondary Schools</b>        |                         |            |             |             |                           |                    |           |                                   |                   |                          |                                  |               |                                     |               |  |
| Albemarle                       | 207                     | 63         | 144         | 144         | 33                        | 17                 | 3         |                                   | 10                | 7                        | 33                               | 40            | 6                                   | 19.32%        | 16.43%                                   |
| Burley                          | 67                      | 23         | 44          | 52          | 9                         | 2                  | 2         | 1                                 | 1                 | 7                        | 10                               | 12            | 1                                   | 17.91%        | 16.42%                                   |
| Center for Learning & Growth    | 5                       | 1          | 4           | 4           |                           | 1                  |           |                                   |                   | 3                        | 1                                | 3             | 2                                   | 60.00%        | 20.00%                                   |
| Center I                        | 13                      | 7          | 6           | 11          | 1                         |                    | 1         |                                   |                   | 4                        | 2                                | 3             |                                     | 23.08%        | 23.08%                                   |
| Community Lab School            | 31                      | 11         | 20          | 29          | 1                         | 1                  |           |                                   |                   | 8                        | 3                                | 3             |                                     | 9.68%         | 9.68%                                    |
| Henley                          | 91                      | 28         | 63          | 76          | 7                         | 3                  |           | 1                                 | 4                 | 8                        | 11                               | 12            | 1                                   | 13.19%        | 12.09%                                   |
| Journey                         | 87                      | 26         | 61          | 55          | 25                        | 3                  | 2         |                                   | 2                 | 6                        | 17                               | 14            | 3                                   | 16.09%        | 12.64%                                   |
| Lakeside                        | 66                      | 16         | 50          | 56          | 6                         | 2                  | 1         |                                   | 1                 | 11                       | 3                                | 3             |                                     | 4.55%         | 4.55%                                    |
| Monticello                      | 138                     | 54         | 84          | 113         | 17                        | 3                  | 1         |                                   | 4                 | 9                        | 11                               | 18            | 3                                   | 13.04%        | 10.87%                                   |
| Post High Program               | 26                      | 4          | 22          | 19          | 6                         |                    |           |                                   | 1                 | 3                        | 10                               | 3             |                                     | 11.54%        | 11.54%                                   |
| Walton                          | 57                      | 16         | 41          | 45          | 10                        | 2                  |           |                                   |                   | 10                       | 3                                | 3             | 1                                   | 5.26%         | 3.51%                                    |
| Western Albemarle               | 138                     | 53         | 85          | 119         | 9                         | 5                  | 3         |                                   | 2                 | 8                        | 21                               | 18            | 2                                   | 13.04%        | 11.59%                                   |
| <b>Departments</b>              |                         |            |             |             |                           |                    |           |                                   |                   |                          |                                  |               |                                     |               |  |
| Building Services               | 197                     | 139        | 58          | 81          | 56                        | 25                 | 32        | 2                                 | 1                 | 9                        | 24                               | 33            | 6                                   | 16.75%        | 13.71%                                   |
| Child Nutrition                 | 105                     | 12         | 93          | 71          | 26                        | 4                  | 4         |                                   |                   | 7                        | 16                               | 12            |                                     | 11.43%        | 11.43%                                   |
| Community Engagement            | 5                       | 1          | 4           | 1           | 4                         |                    |           |                                   |                   | 9                        | 1                                | 3             | 2                                   | 60.00%        | 20.00%                                   |
| Department of Safety & Security | 3                       | 3          |             | 2           | 1                         |                    |           |                                   |                   | 5                        | 1                                |               |                                     | 0.00%         | 0.00%                                    |
| Division Support                | 6                       | 1          | 5           | 4           | 2                         |                    |           |                                   |                   | 9                        | 1                                | 1             | 1                                   | 16.67%        | 0.00%                                    |
| Extended Day Enrichment Prgm    | 57                      | 6          | 51          | 32          | 20                        | 2                  | 2         | 1                                 |                   | 7                        | 13                               | 5             |                                     | 8.77%         | 8.77%                                    |
| Federal Programs                | 2                       |            | 2           | 1           |                           | 1                  |           |                                   |                   | 11                       |                                  | 2             | 1                                   | 100.00%       | 50.00%                                   |
| Fiscal Services                 | 12                      | 2          | 10          | 9           | 2                         |                    | 1         |                                   |                   | 17                       |                                  |               |                                     | 0.00%         | 0.00%                                    |
| Human Resources                 | 26                      | 8          | 18          | 18          | 5                         |                    | 2         |                                   | 1                 | 8                        | 1                                | 1             |                                     | 3.85%         | 3.85%                                    |
| Instruction                     | 20                      | 2          | 18          | 13          | 5                         | 1                  |           | 1                                 |                   | 12                       | 1                                | 2             | 2                                   | 10.00%        | 0.00%                                    |
| International and EL Program    | 12                      |            | 12          | 7           |                           | 4                  | 1         |                                   |                   | 2                        | 5                                | 1             |                                     | 8.33%         | 8.33%                                    |
| Professional Development        | 18                      | 2          | 16          | 17          | 1                         |                    |           |                                   |                   | 12                       | 1                                | 4             | 1                                   | 22.22%        | 16.67%                                   |
| School Board                    | 10                      | 2          | 8           | 7           | 2                         |                    | 1         |                                   |                   | 6                        | 2                                | 2             | 1                                   | 20.00%        | 10.00%                                   |
| Special Education               | 74                      | 6          | 68          | 67          | 4                         | 1                  | 1         |                                   | 1                 | 8                        | 10                               | 14            | 2                                   | 18.92%        | 16.22%                                   |
| Strategic Communications        | 5                       | 1          | 4           | 4           | 1                         |                    |           |                                   |                   | 7                        |                                  |               |                                     | 0.00%         | 0.00%                                    |
| Strategic Planning              | 4                       | 2          | 2           | 4           |                           |                    |           |                                   |                   | 18                       |                                  |               |                                     | 0.00%         | 0.00%                                    |
| Student Services                | 19                      | 14         | 5           | 13          | 6                         |                    |           |                                   |                   | 7                        | 1                                | 2             |                                     | 10.53%        | 10.53%                                   |
| Technology                      | 57                      | 38         | 19          | 49          | 5                         |                    |           |                                   | 3                 | 10                       |                                  | 2             |                                     | 3.51%         | 3.51%                                    |
| Transportation                  | 233                     | 91         | 142         | 174         | 48                        | 3                  | 2         |                                   | 6                 | 8                        | 37                               | 27            | 4                                   | 11.59%        | 9.87%                                    |
| <b>Totals</b>                   | <b>2827</b>             | <b>737</b> | <b>2090</b> | <b>2146</b> | <b>387</b>                | <b>134</b>         | <b>92</b> | <b>9</b>                          | <b>59</b>         | <b>8</b>                 | <b>376</b>                       | <b>399</b>    | <b>65</b>                           | <b>14.11%</b> | <b>11.81%</b>                            |

\*Dual job employees working in more than one location are counted at each location. Dual job employees working at a single location are only counted once.

\*\*New hires are brand-new hires to the division and terms are employees who have left the division. Internal movement is not included.

\*\*\*Turnover equals number of terminated employees divided by actual number of employees that were on staff as of 8/31/2025.

# Ethnicity by Location – Teachers

|                                | Male       |                           |                    |          |                                   |                   |            | Female     |                           |                    |           |                                   |                   |              | Grand Total |
|--------------------------------|------------|---------------------------|--------------------|----------|-----------------------------------|-------------------|------------|------------|---------------------------|--------------------|-----------|-----------------------------------|-------------------|--------------|-------------|
|                                | White      | Black or African American | Hispanic or Latino | Asian    | American Indian or Alaskan Native | Two or more races | Male Total | White      | Black or African American | Hispanic or Latino | Asian     | American Indian or Alaskan Native | Two or more races | Female Total |             |
| Agnor Elementary School        | 6          |                           |                    |          |                                   |                   | 6          | 41         | 2                         | 3                  |           | 1                                 |                   | 47           | 53          |
| Albemarle High School          | 40         | 8                         | 2                  |          |                                   | 4                 | 54         | 81         | 6                         | 9                  | 3         |                                   | 3                 | 102          | 156         |
| Baker-Butler Elementary School | 7          |                           | 1                  |          |                                   |                   | 8          | 46         |                           | 3                  | 2         |                                   |                   | 51           | 59          |
| Broadus Wood Elementary School | 2          |                           |                    |          |                                   |                   | 2          | 24         |                           |                    |           |                                   | 1                 | 25           | 27          |
| Brownsville Elementary School  | 4          |                           |                    |          |                                   |                   | 4          | 37         | 2                         |                    |           |                                   |                   | 39           | 43          |
| Burley Middle School           | 15         |                           | 1                  |          |                                   |                   | 16         | 28         | 4                         | 1                  | 2         |                                   |                   | 35           | 51          |
| Center for Learning & Growth   | 1          |                           |                    |          |                                   |                   | 1          | 3          |                           |                    |           |                                   |                   | 3            | 4           |
| Center I                       | 6          |                           |                    |          |                                   |                   | 6          | 4          | 4                         |                    |           |                                   |                   | 4            | 10          |
| Community Lab School           | 9          |                           |                    |          |                                   |                   | 9          | 12         |                           | 1                  |           |                                   |                   | 13           | 22          |
| Crozet Elementary School       | 5          |                           |                    |          |                                   |                   | 5          | 36         | 2                         |                    |           |                                   |                   | 38           | 43          |
| Greer Elementary School        | 3          |                           |                    |          |                                   |                   | 3          | 47         | 4                         | 4                  | 2         |                                   | 2                 | 59           | 62          |
| Henley Middle School           | 17         | 2                         |                    |          | 1                                 | 1                 | 21         | 45         |                           | 1                  |           |                                   | 1                 | 47           | 68          |
| Hollymead Elementary School    | 3          |                           |                    |          |                                   |                   | 3          | 31         | 3                         |                    | 2         |                                   | 1                 | 37           | 40          |
| Instruction                    |            |                           |                    |          |                                   |                   |            | 2          |                           |                    |           |                                   |                   | 2            | 2           |
| International and EL Programs  |            |                           |                    |          |                                   |                   |            | 5          |                           |                    | 1         |                                   |                   | 6            | 6           |
| Ivy Elementary School          | 4          |                           |                    |          |                                   |                   | 4          | 24         |                           | 1                  |           | 1                                 | 1                 | 27           | 31          |
| Journey Middle School          | 15         | 4                         |                    |          |                                   |                   | 19         | 34         | 10                        | 1                  | 2         |                                   | 1                 | 48           | 67          |
| Lakeside Middle School         | 11         | 1                         |                    |          |                                   |                   | 12         | 34         | 1                         | 1                  | 1         |                                   |                   | 37           | 49          |
| Monticello High School         | 36         | 1                         | 3                  |          |                                   | 1                 | 41         | 54         | 1                         |                    |           |                                   | 2                 | 57           | 98          |
| Mountain View Elem School      | 8          | 1                         | 1                  |          |                                   |                   | 10         | 45         | 3                         | 10                 | 3         |                                   | 1                 | 62           | 72          |
| Murray Elementary School       | 4          |                           |                    |          |                                   |                   | 4          | 18         | 1                         | 1                  |           |                                   |                   | 20           | 24          |
| Post High Program              |            |                           |                    |          |                                   |                   |            | 10         | 1                         |                    |           |                                   | 1                 | 12           | 12          |
| Professional Development       |            | 1                         |                    |          |                                   |                   | 1          | 14         |                           |                    |           |                                   |                   | 14           | 15          |
| Red Hill Elementary School     | 2          |                           | 1                  |          |                                   |                   | 3          | 17         | 1                         |                    | 1         |                                   |                   | 19           | 22          |
| Scottsville Elementary School  | 2          | 1                         | 1                  |          |                                   |                   | 4          | 19         |                           |                    |           |                                   |                   | 19           | 23          |
| Special Education              | 4          |                           |                    |          |                                   |                   | 4          | 47         | 2                         | 1                  | 1         |                                   | 1                 | 52           | 56          |
| Stone-Robinson Elem. School    | 3          |                           |                    |          |                                   |                   | 3          | 35         | 1                         |                    |           |                                   | 3                 | 39           | 42          |
| Stony Point Elementary School  |            |                           |                    |          |                                   |                   |            | 21         |                           |                    |           |                                   |                   | 21           | 21          |
| Student Services               | 5          | 1                         |                    |          |                                   |                   | 6          | 1          |                           |                    |           |                                   |                   | 1            | 7           |
| Technology                     | 4          | 1                         |                    |          |                                   |                   | 5          | 7          |                           |                    |           |                                   | 1                 | 8            | 13          |
| Walton Middle School           | 8          |                           | 1                  |          |                                   |                   | 9          | 28         | 3                         |                    |           |                                   |                   | 31           | 40          |
| Western Albemarle High School  | 37         |                           | 1                  | 1        |                                   |                   | 39         | 53         | 3                         | 2                  | 1         |                                   | 1                 | 60           | 99          |
| Woodbrook Elementary School    | 4          | 1                         |                    |          |                                   |                   | 5          | 38         | 7                         | 3                  | 4         |                                   | 1                 | 53           | 58          |
| <b>Grand Total</b>             | <b>265</b> | <b>22</b>                 | <b>12</b>          | <b>1</b> | <b>1</b>                          | <b>6</b>          | <b>307</b> | <b>941</b> | <b>57</b>                 | <b>42</b>          | <b>25</b> | <b>2</b>                          | <b>21</b>         | <b>1088</b>  | <b>1395</b> |

Data as of 8/31/2025.

## Historical Data on New Teachers SY 2023-24 to SY 2025-26

| Demographic                   | New Hires<br>2023-2024 | % New Hires<br>2023-2024 | New Hires<br>2024-2025 | % New Hires<br>2024-2025 | New Hires<br>2025-2026 | % New Hires<br>2025-2026 |
|-------------------------------|------------------------|--------------------------|------------------------|--------------------------|------------------------|--------------------------|
| Teachers of Color             | 57                     | 27%                      | 30                     | 17%                      | 39                     | 21%                      |
| 1st Year Teachers             | 79                     | 37%                      | 37                     | 21%                      | 49                     | 26%                      |
| 1st Year Teachers of<br>Color | 27                     | 13%                      | 3                      | 2%                       | 10                     | 20%                      |
| First 3 Years                 | 102                    | 47%                      | 59                     | 33%                      | 69                     | 37%                      |
| Bachelors                     | 82                     | 39%                      | 68                     | 38%                      | 72                     | 39%                      |
| Masters                       | 123                    | 58%                      | 108                    | 60%                      | 108                    | 58%                      |
| Doctorate                     | 5                      | 3%                       | 4                      | 2%                       | 6                      | 3%                       |
| Male                          | 32                     | 15%                      | 24                     | 13%                      | 57                     | 31%                      |
| Female                        | 183                    | 85%                      | 156                    | 87%                      | 129                    | 69%                      |
| <b>Total</b>                  | 215                    | 100%                     | 180                    | 100%                     | 186                    | 100%                     |